

REPORT FOR
Andrew Jones

DATE OF COMPLETION
09/15/2013

RELIABILITY - 99.2%
Answers were very likely
accurate and truthful

ORGANIZATION
AssessDevelopEvolve.com

Welcome to Career Options

Your career choice is one of the most important decisions you will make in your life. The Career Options report is a valuable tool for starting, changing, and developing your career. It measures 175 factors including your task preferences, motivations, work environment preferences, interests, and interpersonal preferences. The system compares your preferences to the requirements of 683 career options to determine the careers you are most likely to enjoy. Please note this is an assessment of Suitability (how likely you are to enjoy a particular career). It is not an assessment of your education, experience, or ability to perform specific tasks. You will need to consider these factors separately.

Instructions

The Career Options report is designed to provide you with more information so you can make more informed decisions about your future. Use the information below to help you validate your initial thoughts and investigate career options you may not have previously considered.

Your careers are listed in order of your career satisfaction or suitability. The Career Satisfaction scores are to the right of each career in percentages. The highest possible score is 100%. A score of 80 or greater indicates this career is likely a good match for your preferences and that it is worth investigating further. However, don't decide on a career just because it has a high score. You also need to review job descriptions, educational requirements, future prospects for employment and other relevant details to see if it meets your requirements.

It is a good idea to short list the careers that you want to learn more about. You can then generate a Career Enjoyment Analysis report to look into the specific tasks and traits required for that career to get a deeper understanding of what you will and will not enjoy about it.

Success & Happiness

Our research has shown that people who enjoy at least 75% of the main tasks of their job are three times more likely to be successful in that job. Performance Enjoyment Theory states very simply that the more we enjoy a task, the more we perform it and consequently the better we get at it. When you think about your career choice in this way you realize that enjoying your career is not only important for your happiness, it is vitally important for your success.

Career scores

The scores related to each career are intended to point you in the right direction while exploring your career choices. A high score doesn't mean that you should select that career. Rather, it means you would probably enjoy most of the tasks, subjects, and interactions that are typically related to that career. However, there may be specific jobs within a career that are somewhat different and thus, in some cases, you might find a job that you like within a career that scores low, or you might not prefer a specific job within a career where you score high. However, by understanding your preferences related to a career, you are in a better position to ask the right questions related to a specific job.

Next steps

Career suitability is a good starting place to explore your career but you also need to consider other factors such as educational requirements, likelihood of being selected, career development opportunities, and pay scales.

Get as much information about your short-listed careers as possible. You can speak with a Career Counsellor or School Guidance Counsellor in addition to looking up the career and reading about it on the internet. If you know someone who works in that career, call them and ask if they wouldn't mind discussing it with you. Most people will be more than happy to help you. You could also contact a related professional organization or call employers who have advertised job openings for this career.

Remember only you know what truly appeals to you. The Career Navigator can provide valuable insight and information, but as always the final decision is yours. Good luck!

Further Information

For further information about salaries, availability, training and career descriptions, use an internet search engine to discover more careers in your country. For example, you can find the United States government publication of the Occupational Outlook Handbook online at <http://www.bls.gov/ooh> or you can explore the home site on <http://www.bls.gov>. You can also find the Occupational Outlook Handbook at your local library.

Disclaimer: This report is based on more than 20 years of research and applied application in more than 60 countries. Although the algorithms that derive the information have proven to be accurate, every statement is not necessarily correct. Harrison Assessments Int'l, and its associated companies do NOT accept any liability of any kind including negligence related to the accuracy or the use of this information.

Healthcare

Career Name	Career Satisfaction Level
Clinical Psychologist: Identify psychological, emotional or behavioral issues and diagnose disorders, using information obtained from interviews, tests, records and reference materials. Develop and implement individual treatment plans, specifying type, frequency, intensity and duration of therapy. Interact with clients to assist them in gaining insight, defining goals and planning action to achieve effective personal, social, educational and vocational development and adjustment. Write reports on clients and maintain required paperwork.	91.5%
Counselling Psychologist: Analyze data such as interview notes, test results, and reference manuals to identify symptoms and to diagnose the nature of clients' problems. Provide individual or group counselling services to assist individuals in achieving more effective personal, social, educational and vocational development and adjustment. Evaluate the results of counselling methods to determine the reliability and validity of treatments. Develop therapeutic treatment plans based on clients' interests, abilities and needs.	88.5%
Marriage and Family Counsellor: Ask questions that will help clients identify their feelings and understand their behaviors and interactions. Counsel clients on concerns, such as unsatisfactory relationships, divorce and separation, as well as the implications for children of the relationship. Encourage couples to develop and use skills and strategies for confronting their problems in a constructive manner. Maintain case files that include activities, progress notes, evaluations and recommendations.	83.5%

Human Resources

Career Name	Career Satisfaction Level
Industrial/Organizational Psychologist: Develop personnel policies, instruments and programs for the selection, placement, training, development, and evaluation of employees. Conduct organizational analysis and programs for organizational development. Conduct research studies on leadership, supervision, morale, motivation and worker productivity. Develop interview techniques, rating scales and psychological tests to assess skills, abilities and interests as aids in selection, placement and promotion. Advise management in strategic changes to personnel, managerial and marketing policies, and practices to improve organizational effectiveness and efficiency.	77.3%

Healthcare

Career Name	Career Satisfaction Level
Social Worker: Counsel and aid individuals and families with problems relating to personal and family adjustments, finances, employment, food, clothing, housing or other human needs and conditions. Interview individuals to assess social and emotional capabilities, physical and mental impairments, and financial needs. Lead group counselling sessions to provide support in such areas as grief, stress or chemical dependency. Serve as liaison between student, home, school, family service agencies, child guidance clinics, courts, protective services, doctors and clergy members. Maintain case history records and prepares reports.	88.7%
Counselling Psychologist: Analyze data such as interview notes, test results, and reference manuals to identify symptoms and to diagnose the nature of clients' problems. Provide individual or group counselling services to assist individuals in achieving more effective personal, social, educational and vocational development and adjustment. Evaluate the results of counselling methods to determine the reliability and validity of treatments. Develop therapeutic treatment plans based on clients' interests, abilities and needs.	88.5%

Healthcare

Career Name	Career Satisfaction Level
<p>Vocational Rehabilitation Specialist: Develop proposals for rehabilitation programs to provide needed services, utilizing knowledge of program funding sources and government regulations. Consult with community groups and personnel from rehabilitation agencies to identify need for new or modified vocational rehabilitation programs. Collect and analyze data to define and resolve rehabilitation problems, utilizing knowledge of vocational rehabilitation theory and practice. Monitor program operations and recommend additional measures to ensure programs meet defined needs. Plan and provide training for vocational rehabilitation staff.</p>	86.2%
<p>Marriage and Family Counsellor: Ask questions that will help clients identify their feelings and understand their behaviors and interactions. Counsel clients on concerns, such as unsatisfactory relationships, divorce and separation, as well as the implications for children of the relationship. Encourage couples to develop and use skills and strategies for confronting their problems in a constructive manner. Maintain case files that include activities, progress notes, evaluations and recommendations.</p>	83.5%
<p>Psychiatric/Medical Social Worker: Counsel clients and patients, individually and in group sessions, to assist in overcoming dependencies, adjusting to life and making changes. Interview clients, review records and confer with other professionals to evaluate mental or physical condition of client or patient. Formulate or coordinate program plan for treatment, care and rehabilitation of client or patient, based on social work experience and knowledge. Monitor, evaluate and record client progress, according to measurable goals described in treatment and care plan.</p>	78.8%

Human Resources

Career Name	Career Satisfaction Level
<p>Industrial/Organizational Psychologist: Develop personnel policies, instruments and programs for the selection, placement, training, development, and evaluation of employees. Conduct organizational analysis and programs for organizational development. Conduct research studies on leadership, supervision, morale, motivation and worker productivity. Develop interview techniques, rating scales and psychological tests to assess skills, abilities and interests as aids in selection, placement and promotion. Advise management in strategic changes to personnel, managerial and marketing policies, and practices to improve organizational effectiveness and efficiency.</p>	77.3%

Services - Broadcasting & Entertainment

Career Name	Career Satisfaction Level
<p>Producer: Plan and coordinate various aspects of radio, television, stage or motion picture production, such as selecting script, coordinating writing, directing and editing and arranging financing. Conduct meetings with staff to discuss production progress and to ensure production objectives are attained. Select and hire cast and staff members, and arbitrate personnel disputes. Establish management policies, production schedules and operating budgets for production. Review film, recordings or rehearsals, to ensure conformance to production and broadcast standards.</p>	81.9%

Services - Broadcasting & Entertainment

Career Name	Career Satisfaction Level
Film/Television Director: Interpret scripts, conduct rehearsals and direct the activities of cast and technical crew for stage, motion pictures, television or radio programs. Supervise and coordinate the work of camera, lighting, design and sound crewmembers. Plan details such as framing, composition, camera movement, sound and actor movement for each shot or scene. Confer with technical directors, managers, crew members and writers, to discuss details of production, such as photography, script, music, sets and costumes.	80.5%

Services - Personal & Home

Career Name	Career Satisfaction Level
Career Counselor: Advise youth to assist them in developing their educational and vocational objectives, as well as helping them understand and overcome personal and social problems. Collect and evaluate information about youths' abilities, interests and personality characteristics, using records, tests and interviews. Compile and study occupational, educational and economic information to assist youth in making and carrying out vocational and educational objectives.	95.0%

Healthcare

Career Name	Career Satisfaction Level
Social Worker: Counsel and aid individuals and families with problems relating to personal and family adjustments, finances, employment, food, clothing, housing or other human needs and conditions. Interview individuals to assess social and emotional capabilities, physical and mental impairments, and financial needs. Lead group counselling sessions to provide support in such areas as grief, stress or chemical dependency. Serve as liaison between student, home, school, family service agencies, child guidance clinics, courts, protective services, doctors and clergy members. Maintain case history records and prepares reports.	88.7%
Vocational Rehabilitation Specialist: Develop proposals for rehabilitation programs to provide needed services, utilizing knowledge of program funding sources and government regulations. Consult with community groups and personnel from rehabilitation agencies to identify need for new or modified vocational rehabilitation programs. Collect and analyze data to define and resolve rehabilitation problems, utilizing knowledge of vocational rehabilitation theory and practice. Monitor program operations and recommend additional measures to ensure programs meet defined needs. Plan and provide training for vocational rehabilitation staff.	86.2%
Marriage and Family Counsellor: Ask questions that will help clients identify their feelings and understand their behaviors and interactions. Counsel clients on concerns, such as unsatisfactory relationships, divorce and separation, as well as the implications for children of the relationship. Encourage couples to develop and use skills and strategies for confronting their problems in a constructive manner. Maintain case files that include activities, progress notes, evaluations and recommendations.	83.5%
Psychiatric/Medical Social Worker: Counsel clients and patients, individually and in group sessions, to assist in overcoming dependencies, adjusting to life and making changes. Interview clients, review records and confer with other professionals to evaluate mental or physical condition of client or patient. Formulate or coordinate program plan for treatment, care and rehabilitation of client or patient, based on social work experience and knowledge. Monitor, evaluate and record client progress, according to measurable goals described in treatment and care plan.	78.8%

Healthcare

Career Name	Career Satisfaction Level
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Office and Administrative Support

Career Name	Career Satisfaction Level
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Receptionist: Receive or greet visitors, patients or clients. Answer telephone calls. This role involves minimal administrative responsibilities.	75.8%
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Sales, Marketing and Retail

Career Name	Career Satisfaction Level
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Salesperson with Closing Emphasis: Initiate contact with customers and interact with them to discover their needs. Persuade customers to purchase something that meets their needs.	86.6%
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Salesperson with Prospecting and Closing Emphasis: Find new customers through calling, networking or other means. Initiating contact with prospects and try to establish their interest in the product. Persuade the customer to purchase.	83.2%
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Services - Broadcasting & Entertainment

Career Name	Career Satisfaction Level
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Motion Picture Camera Operator: Operate television, video or motion picture cameras to record scenes for television broadcasts, advertising or motion pictures. Compose and frame each shot with attention to light, lenses, film, filters and camera settings to achieve specific effects. Edit video for broadcast productions, including non-linear editing. Confer with directors and other crew members to determine filming sequences and desired effects.	83.4%
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Producer: Plan and coordinate various aspects of radio, television, stage or motion picture production, such as selecting script, coordinating writing, directing and editing and arranging financing. Conduct meetings with staff to discuss production progress and to ensure production objectives are attained. Select and hire cast and staff members, and arbitrate personnel disputes. Establish management policies, production schedules and operating budgets for production. Review film, recordings or rehearsals, to ensure conformance to production and broadcast standards.	81.9%
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Film/Television Director: Interpret scripts, conduct rehearsals and direct the activities of cast and technical crew for stage, motion pictures, television or radio programs. Supervise and coordinate the work of camera, lighting, design and sound crewmembers. Plan details such as framing, composition, camera movement, sound and actor movement for each shot or scene. Confer with technical directors, managers, crew members and writers, to discuss details of production, such as photography, script, music, sets and costumes.	80.5%
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Sound Equipment Technician: Install, maintain and repair sound and intercommunication systems, multiple antenna systems, closed circuit TV systems and associated apparatus. Test and repair equipment, using hand tools, soldering irons and electronic test meters. Test installations to verify their proper function, by listening to sound and testing outputs. Drive a sound truck.	79.5%
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Services - Broadcasting & Entertainment

Career Name	Career Satisfaction Level
Lighting Technician: Set up and operate lighting equipment in television and in film, liaise with the director and/or other staff to interpret their creative vision into the lighting design. Establish lighting requirements, coordinate equipment as required. Assemble all the lighting and filter equipment needed, ensure all lighting equipment is in working order and organize any necessary scaffolding and cranes. Program and operate lighting consoles.	75.8%

Services - Personal & Home

Career Name	Career Satisfaction Level
Human Services Worker: Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation or dependent care. Keep records or prepare reports for owner or management concerning visits with clients.	97.1%
Career Counselor: Advise youth to assist them in developing their educational and vocational objectives, as well as helping them understand and overcome personal and social problems. Collect and evaluate information about youths' abilities, interests and personality characteristics, using records, tests and interviews. Compile and study occupational, educational and economic information to assist youth in making and carrying out vocational and educational objectives.	95.0%
Director of Religious Activities: Plan, direct, or coordinate programs designed to promote the religious education or activities of a denominational group. Provide counseling and guidance relative to marital, health, financial and religious problems. Identify and recruit potential volunteer workers. Train and supervise religious education instructional staff.	86.1%
Youth Worker: Work with young people to encourage their growth and development. Select appropriate curricula or class structures for educational programs. Implement program plans. Collaborate with various others to develop ways to encourage program participation.	83.9%

Customer Service and Hospitality

Career Name	Career Satisfaction Level
Bartender: Mix and serve drinks to patrons, directly or through wait staff. Collect money for drinks served and balance cash receipts. Clean glasses, utensils and bar equipment, bars, work areas and tables. Stock bar with beer, wine, liquor and related supplies.	82.4%

Office and Administrative Support

Career Name	Career Satisfaction Level
Receptionist: Receive or greet visitors, patients or clients. Answer telephone calls. This role involves minimal administrative responsibilities.	75.8%

Sales, Marketing and Retail

Career Name	Career Satisfaction Level
Pets or Animals Salesperson: Greet customer and discuss the customer's needs. Create customer interest in the available animals. Computes sales price and prepare sales slip or sales contract.	89.7%
Salesperson with Closing Emphasis: Initiate contact with customers and interact with them to discover their needs. Persuade customers to purchase something that meets their needs.	86.6%
Electronics Salesperson: Sell electronic products such as mobile phones or tablets (other than computers). Recommend equipment to meet customer requirements, considering salable features, such as flexibility, cost, capacity and economy of operation. In some cases, provide minimal training in the use of the equipment.	84.6%
Salesperson with Prospecting and Closing Emphasis: Find new customers through calling, networking or other means. Initiating contact with prospects and try to establish their interest in the product. Persuade the customer to purchase.	83.2%
Salesperson with Customer Care Emphasis: Greet customers and respond to customer questions with a friendly attitude and minimal persuasion.	82.0%

Services - Broadcasting & Entertainment

Career Name	Career Satisfaction Level
Motion Picture Camera Operator: Operate television, video or motion picture cameras to record scenes for television broadcasts, advertising or motion pictures. Compose and frame each shot with attention to light, lenses, film, filters and camera settings to achieve specific effects. Edit video for broadcast productions, including non-linear editing. Confer with directors and other crew members to determine filming sequences and desired effects.	83.4%
Audiovisual Technician: Set up or operate audio, video and related electronic equipment for concerts, sports events, meetings and news conferences. Install, adjust, and operate electronic equipment to record, edit and transmit radio and television programs, motion pictures, video conferencing or multimedia presentations. Diagnose and resolve media system problems. Perform minor repairs and routine cleaning of audio and video equipment.	80.5%
Sound Equipment Technician: Install, maintain and repair sound and intercommunication systems, multiple antenna systems, closed circuit TV systems and associated apparatus. Test and repair equipment, using hand tools, soldering irons and electronic test meters. Test installations to verify their proper function, by listening to sound and testing outputs. Drive a sound truck.	79.5%
Lighting Technician: Set up and operate lighting equipment in television and in film, liaise with the director and/or other staff to interpret their creative vision into the lighting design. Establish lighting requirements, coordinate equipment as required. Assemble all the lighting and filter equipment needed, ensure all lighting equipment is in working order and organize any necessary scaffolding and cranes. Program and operate lighting consoles.	75.8%

Services - Personal & Home

Career Name	Career Satisfaction Level
Human Services Worker: Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation or dependent care. Keep records or prepare reports for owner or management concerning visits with clients.	97.1%
Career Counselor: Advise youth to assist them in developing their educational and vocational objectives, as well as helping them understand and overcome personal and social problems. Collect and evaluate information about youths' abilities, interests and personality characteristics, using records, tests and interviews. Compile and study occupational, educational and economic information to assist youth in making and carrying out vocational and educational objectives.	95.0%
Animal Caretaker: Feed and water animals according to schedules and feeding instructions, including administration of medications. Examine and observe animals to detect signs of illness, disease or injury and provide treatment as needed. Do facility laundry and clean, organize, maintain and disinfect animal quarters. Interact with animals' owners, listening to instructions and responding to queries.	85.4%
Youth Worker: Work with young people to encourage their growth and development. Select appropriate curricula or class structures for educational programs. Implement program plans. Collaborate with various others to develop ways to encourage program participation.	83.9%
Animal Trainer: Evaluate animals to determine their temperaments, abilities or aptitude for training. Conduct training programs in order to develop and maintain desired animal behaviors for competition, entertainment, obedience, security, riding and related areas. Cue or signal animals using knowledge of breed characteristics, training methods and rewards. Gain Knowledge of performance standards and the peculiarities of each animal. Advise animal owners regarding the purchase of specific animals.	82.1%

Customer Service and Hospitality

Career Name	Career Satisfaction Level
Bartender: Mix and serve drinks to patrons, directly or through wait staff. Collect money for drinks served and balance cash receipts. Clean glasses, utensils and bar equipment, bars, work areas and tables. Stock bar with beer, wine, liquor and related supplies.	82.4%

Office and Administrative Support

Career Name	Career Satisfaction Level
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Sales, Marketing and Retail

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Salesperson with Prospecting and Closing Emphasis: Find new customers through calling, networking or other means. Initiating contact with prospects and try to establish their interest in the product. Persuade the customer to purchase.	83.2%
Salesperson with Customer Care Emphasis: Greet customers and respond to customer questions with a friendly attitude and minimal persuasion.	82.0%

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Lighting Technician: Set up and operate lighting equipment in television and in film, liaise with the director and/or other staff to interpret their creative vision into the lighting design. Establish lighting requirements, coordinate equipment as required. Assemble all the lighting and filter equipment needed, ensure all lighting equipment is in working order and organize any necessary scaffolding and cranes. Program and operate lighting consoles.	75.8%

Services - Personal & Home

Career Name	Career Satisfaction Level
Animal Caretaker: Feed and water animals according to schedules and feeding instructions, including administration of medications. Examine and observe animals to detect signs of illness, disease or injury and provide treatment as needed. Do facility laundry and clean, organize, maintain and disinfect animal quarters. Interact with animals' owners, listening to instructions and responding to queries.	85.4%
Animal Trainer: Evaluate animals to determine their temperaments, abilities or aptitude for training. Conduct training programs in order to develop and maintain desired animal behaviors for competition, entertainment, obedience, security, riding and related areas. Cue or signal animals using knowledge of breed characteristics, training methods and rewards. Gain Knowledge of performance standards and the peculiarities of each animal. Advise animal owners regarding the purchase of specific animals.	82.1%

Customer Service and Hospitality

Career Name	Career Satisfaction Level
Customer Service Specialist: Greet customers in a face-to-face situation. Create friendly and positive customer interactions. Receive customer requests and efficiently fulfill them. Selling is NOT required.	88.4%
Bartender: Mix and serve drinks to patrons, directly or through wait staff. Collect money for drinks served and balance cash receipts. Clean glasses, utensils and bar equipment, bars, work areas and tables. Stock bar with beer, wine, liquor and related supplies.	82.4%
Call Center Service Specialist: Respond to the needs of customers in a call center. Create friendly and positive customer interactions. Selling is NOT required.	81.4%
Customer Service and Sales Specialist: Interact with customers in a face-to-face situation. Some selling is required while creating friendly and positive customer interactions.	81.0%

Office and Administrative Support

Career Name	Career Satisfaction Level
Receptionist: Receive or greet visitors, patients or clients. Answer telephone calls. This role involves minimal administrative responsibilities.	75.8%

Sales, Marketing and Retail

Career Name	Career Satisfaction Level
Pets or Animals Salesperson: Greet customer and discuss the customer's needs. Create customer interest in the available animals. Computes sales price and prepare sales slip or sales contract.	89.7%
Salesperson with Closing Emphasis: Initiate contact with customers and interact with them to discover their needs. Persuade customers to purchase something that meets their needs.	86.6%

Sales, Marketing and Retail

Career Name	Career Satisfaction Level
Electronics Salesperson: Sell electronic products such as mobile phones or tablets (other than computers). Recommend equipment to meet customer requirements, considering salable features, such as flexibility, cost, capacity and economy of operation. In some cases, provide minimal training in the use of the equipment.	84.6%
Salesperson with Prospecting and Closing Emphasis: Find new customers through calling, networking or other means. Initiating contact with prospects and try to establish their interest in the product. Persuade the customer to purchase.	83.2%
Salesperson with Customer Care Emphasis: Greet customers and respond to customer questions with a friendly attitude and minimal persuasion.	82.0%

Services - Broadcasting & Entertainment

Career Name	Career Satisfaction Level
Usher: Assist patrons at entertainment events, such as sporting events, motion pictures or theatre performances, and collect admission tickets and passes from patrons. Assist patrons to find seats, search for lost articles and locate facilities, such as restrooms and telephones. Examine ticket or pass to verify authenticity, using criteria such as color and date issued, verify credentials of patrons desiring entrance into press-box and permit only authorized persons to enter.	78.2%

Services - Personal & Home

Career Name	Career Satisfaction Level
Animal Caretaker: Feed and water animals according to schedules and feeding instructions, including administration of medications. Examine and observe animals to detect signs of illness, disease or injury and provide treatment as needed. Do facility laundry and clean, organize, maintain and disinfect animal quarters. Interact with animals' owners, listening to instructions and responding to queries.	85.4%

Customer Service and Hospitality

Career Name	Career Satisfaction Level
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Customer Service and Hospitality

Career Name	Career Satisfaction Level
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Sales, Marketing and Retail

Career Name	Career Satisfaction Level
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Pets or Animals Salesperson: Greet customer and discuss the customer's needs. Create customer interest in the available animals. Computes sales price and prepare sales slip or sales contract.	89.7%
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Services - Personal & Home

Career Name	Career Satisfaction Level
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Animal Caretaker: Feed and water animals according to schedules and feeding instructions, including administration of medications. Examine and observe animals to detect signs of illness, disease or injury and provide treatment as needed. Do facility laundry and clean, organize, maintain and disinfect animal quarters. Interact with animals' owners, listening to instructions and responding to queries.	85.4%
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